

## Private Employment services – what can they offer?

In addition to providing recruitment and temporary staffing solutions, Private Employment Services assist various government agencies with large scale redundancy projects.

Many Private Employment Services can provide recruitment services on a national basis and manage numerous major industrial closures for corporate clients.

**Permanent Recruitment:** Private Employment Services provide thorough and effective permanent and contract recruitment solutions.

**Temporary Staffing:** Private Employment Services attract and select suitably qualified candidates where the working arrangement is limited to a certain period of time. Temporary workers may work full-time or part-time depending on the individual situation. It is usually office based positions.

**Labour Hire:** Private Employment Services meet predominately short or medium term labour needs where you are advised of positions quickly as there is a demand to complete a task. These positions can be office or outdoor based.

**HR Consulting:** Private Employment Services are usually staffed by experienced and innovative HR consultants with a track record in the field of HR consulting.

### **Benefits:**

- Some organisation use services of Private Employment Services rather than advertising themselves giving you access to jobs not advertised.
- The Private Employment Service will have inside knowledge of specific companies, what they are after, expectations, culture giving you an edge.
- The offer the possibility of promoting you to other organisations they have on books expanding your employment opportunities.

*Private Employment Service providers can be located in the Yellow Pages Directory or community directory.*

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